

FROM FEMINIST GOVERNANCE: A PRACTICAL GUIDE FOR CHANGE

This is a short primer on Risk Management with content taken from a larger resource on Feminist Governance, developed by the [Community Advisory Body](#) for the [Feminist Leadership Hub](#).

The full resource will be available soon - keep an eye out on our website and on the Hub platform!

RISK MANAGEMENT

To effectively implement a Feminist Governance framework for risk management, it is critical to involve a diverse range of stakeholders both inside and outside the organisation. Participation in risk management processes can result in better representation and voice in decision-making for marginalised groups, increased organisational legitimacy and social responsibility for leaders, and stronger collaborations and shared learning with external partners.

✦ SOME PRACTICAL TIPS ✦

Use an ethical risk assessment with a focus on social justice: evaluate risks not just in terms of financial or operational impact, but also in terms of their social and ethical implications. This includes assessing how risk management decisions might affect different communities and working to mitigate negative outcomes.

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Using a care-centred approach: prioritise collective care, especially for those in vulnerable positions, when managing risks. This includes recognising the emotional and psychological dimensions of risk and co-creating support mechanisms grounded in collective care.

Being responsive to change and changing political situations: develop risk management strategies that are flexible and adaptive to changing circumstances, particularly in response to the needs of marginalised groups who may be disproportionately affected by certain risks.

Challenging power dynamics and redistributing power: actively work to redistribute power within the organisation to ensure that risk management processes do not reinforce existing hierarchies.

