

FROM FEMINIST GOVERNANCE: A PRACTICAL GUIDE FOR CHANGE

This is a short primer on Feminist Funding with content taken from a larger resource on Feminist Governance, developed by the [Community Advisory Body](#) for the [Feminist Leadership Hub](#).

The full resource will be available soon - keep an eye out on our website and on the Hub platform!

FEMINIST FUNDING & FINANCE

Striving for social justice in a capitalist system poses significant challenges. How far are we willing to compromise our values for money? What trade-offs are we willing to make? How do we ensure that we are paying our employees fairly while still upholding our mission? Rather than compromising on principles, Feminist Governance emphasises the importance of leveraging existing structures to drive meaningful change, ensuring that equality and justice remain top priorities.

✦ SOME PRACTICAL TIPS ✦

Maintain open and transparent communication with all stakeholders, including funders, staff, and community members. Clearly articulate the organisation's values, goals, and the importance of maintaining Feminist Governance principles.

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Recognise and acknowledge the power dynamics in the funding landscape. Recognise that funders play an important role in shaping organisations' actions and priorities, with expectations that frequently reflect patriarchal values, influencing an organization's priority setting and decision-making power. To navigate these pressures, organisations can clearly define their driving values, identify points of friction and create strategies that align funders' interests with the organization's values.

Seek out funders and partners who share the organisation's commitment to Feminist Governance. Avoid sources of funding that require compromising core values.

Develop a diverse range of funding sources to reduce reliance on any single funder. This can include grants, individual donations, social enterprises, and community-based fundraising efforts.

Engage the community in fundraising initiatives, ensuring that the process is participatory and inclusive. This fosters a sense of ownership and shared responsibility for the organisation's success.

Be transparent with funders and the community about how funds are used and the impact they have. Regularly report on the alignment of outcomes and outputs with Feminist Governance values, reinforcing the organisation's commitment to its core principles.